$\boxtimes$	PUBLIC
	INDEPENDENT





# NEW PROGRAM PROPOSAL FOR ROUTINE REVIEW

Sponsoring Institution: Missouri Western State Un	niversity	
Program Title: Master of Science in Nursing/Master	of Business Administration	
Degree/Certificate:		st: MSN/MBA dual degree
Options:		
Delivery Site(s): Missouri Western State Univers	sity 4525 Downs Dr. St. Joseph, I	MO 64507
CIP Classification:  *CIP Code can be cross-referenced with		·
Implementation Date 08/19	please use MM/YY date form	nal.
Is this a new off-site location? No Yes	]	
If yes, is the new off-site location within your i		proved service region? Yes
*If no, public institutions should consult the compretes this a collaborative program? Yes No		ive programs form on page 6.
CERTIFICATIONS:		
The program is within the institution's CBHI	E approved mission. (public institution	ons only)
The program will be offered within the instit	ution's CBHE approved service re	gion. (public institutions only)
The program builds upon existing programs	and faculty expertise.	
The program does not unnecessarily duplica	te an existing program in the geog	raphically applicable area.
The program can be launched with minimal (public institutions only)	expense and falls within the institu	tion's current operating budget.
A	UTHORIZATION:	
Douglas Davenport, Interim Provost and Vice President for Acc	ademic Affairs	1/30/2019
Name/Title of Institutional Officer	Signature	Date

# PROGRAM CHARACTERISTICS AND PERFORMANCE GOALS

Although the following guidelines may not be applicable to the proposed program, please carefully consider the elements in each area and respond as completely as possible in the format below.

Qualifications of performance goals should be included wherever possible.

If you need more than one line of text to answer questions 1-5, please attach a Word .doc.

## 1. Student Preparation

Any special admissions procedures or student qualifications required for this program which
exceed regular university admissions, standards, e.g., ACT score, completion of core curriculum,
portfolio, personal interview, etc. Please note if no special preparation will be required.

See attached.

• Characteristics of a specific population to be served, if applicable.

Actual and potential nursing leaders who seek advanced knowledge in nursing and business leadership.

## 2. Faculty Characteristics

 Any special requirements (degree status, training, etc.) for assignment of teaching for this degree/certificate.

Faculty will hold graduate faculty status with a specialty in nursing or business.

Estimated percentage of credit hours that will be assigned to full time faculty. Please use the term
"full time faculty" (and not FTE) in your descriptions here.

90% of the credit hours will be taught by full time faculty.

• Expectations for professional activities, special student contact, teaching/learning innovation.

Faculty will oversee MSN internship and MBA capstone projects.

## 3. Enrollment Projections

• Student FTE majoring in program by the end of five years.

31

Percent of full time and part time enrollment by the end of five years.

Full time - 39%; Part time - 61%

# STUDENT ENROLLMENT PROJECTIONS

YEAR	1	2	3	4 .	5
FULLTIME	AND THE RESERVE OF THE SECOND STREET, SANSAND	The second secon	2	3	4
PART TIME	3	5	5	7	7
TOTAL	3	6	7	10	11

1.	Student	and	Program	Outcomes
----	---------	-----	---------	----------

•	Number of graduates per annum at three and five years after implementation.

3 graduates at 3 years; 6 graduates at 5 years.

Special skills specific to the program.

Licensed registered nurse with BSN.

Proportion of students who will achieve licensing, certification, or registration.

NA

Performance on national and/or local assessments, e.g. percent of students scoring above
the 50<sup>th</sup> percentile on normed tests; percent of students achieving minimal cut-scores on
criterion-referenced tests. Include expected results on assessments of general education and
on exit assessments in a particular discipline as well as the name of any nationally
recognized assessments used.

NA

Placement rates in related fields, in other fields, unemployed.

100% placement in healthcare.

Transfer rates, continuous study.

# 5. Program Accreditation

 Institutional plans for accreditation, if applicable, including accrediting agency and timeline. If there are no plans to seek specialized accreditation, please provide a rationale

Program will be accredited under the current Master of Science in Nursing through CCNE.

# 6. Program Structure

A. Total credits required for graduation:	47	 
B. Residency requirements, if any: 0		 

C. General education: Total credits: NA - Graduate Program - Major Requirements listed in sections C and D

Courses (specific courses OR distribution area and credits)

Course Number	Credits	Course Title
NUR 501	3	Foundations in Nursing Leadership
NUR 504	3	Professional Role Development for Nursing Leaders
NUR 505	1	Nursing Seminar I
NUR 506	3	Health Care Policy, Organization, and Financing
NUR 507	3	Statistics for Decision Support
NUR 607	3	Leadership in Financial Management
NUR 616	3	Research for Evidence-Based Nursing Leadership
NUR 618	3	Health Promotion & Disease Management in Diverse Populations
NUR 624	1	Nursing Seminar II
NUR 650	3	Nurse Leader Internship
ACC 633	3	Foundations of Finance and Accounting
MKT 633	3	Applied Strategic Marketing
MGT 633	3	Contemporary Management Issues
MIM 633	3	Business Intelligence and Analytics
MIM 643	3	Supply Chain and Customer Relationship Management
MGT 603	3	Organizational Theory

# D. Major requirements: Total credits: 47, course list continued from above

Course Number	Credits	Course Title
MGT 695	3	Applied Strategic Management
-		

<ul> <li>E. Free elective credits: 0/(sum of C, D, and E should equal A)</li> <li>F. Requirements for thesis, internship or other capstone experi</li> </ul>	ence: MSN - internship and MBA - capstone
G. Any unique features such as interdepartmental cooperation:	
7. Need/Demand  Student demand	
Market demand	
Societal need	the state arounded and it is likely
I hereby certify that the institution has conducted research on the for the program will be successful.	easibility of the proposal and it is fixely

On July 1, 2011, the Coordinating Board for Higher Education began provisionally approving all new programs with a subsequent review and consideration for full approval after five years.

# **COLLABORATIVE PROGRAMS Sponsoring Institution One: Sponsoring Institution Two:** Other Collaborative Institutions: Length of Agreement: If you need more than two lines of text to answer questions 1-5, please attach a word .doc. 1. Which institution (s) will have degree-granting authority? 2. Which institution (s) will have the authority for faculty hiring, course assignment, evaluation and reappointment decisions? 3. What agreements exist to ensure that faculty from all participating institutions will be involved in decisions about the curriculum, admissions standards, exit requirements? 4. Which institution(s) will be responsible for academic and student-support services, e.g., registration, advising, library, academic assistance, financial aid, etc.? 5. What agreements exist to ensure that the academic calendars of the participating institutions have been aligned as needed?

#### **Program Characteristics and Performance Goals**

### 1. Student Preparation

### **MSN Program Requirements**

- 1. B.S.N. from a CCNE or NLNAC-accredited college or university.
- 2. Current, unencumbered RN license
- 3. Minimum cumulative grade point average of 2.75 and nursing GPA 3.0 or higher.
- 4. Completion of undergraduate statistics and research methods courses with a minimum of 'B' in each
- 5. Criminal background checks may be required. An applicant who has been found guilty of a Class A or B Felony will not be admitted.
- 6. A supporting statement of interest discussing career goals and interest in the MSN Health Care Leadership.
- 7. Curriculum vitae/resume
- 8. Three letters of professional reference

#### **MBA Program Requirements**

- 1. Students must have a Bachelor's degree with:
  - i. An overall GPA of 3.0 (or higher) OR
  - ii. An overall GPA of 2.75 (or higher) with a 3.0 (or higher) in the last 60 hours
- 2. In addition to the above GPA requirements, one of the following must be met:
  - Completion of AACSB accredited business courses in the areas of accounting, finance, management, marketing, and statistics OR
  - ii. A GMAT score (or GRE equivalent) of 450 or higher OR
  - iii. Completion of any required MWSU online bridging modules